



# From Mates to Manager

## DATE AND TIME

Wednesday 27<sup>th</sup>  
November  
2019  
9am – 4.00pm

## VENUE

The Grainhouse  
Conference Room  
30 Phillips Street  
Thebarton  
South Australia

## COST

\$555 per person  
includes GST,  
Workbook, Lunch  
Morning and  
Afternoon Tea

## TO REGISTER

RSVP to IOD Office  
Email: [info@iod.com.au](mailto:info@iod.com.au)  
Tel: 08 8346 0172

## Cancellation Policy:

Workshop fees are non-refundable on cancellation or withdrawal up to 5 working days prior to the commencement of the workshop.



## Managing the transition from friend to leader

Leadership places many special demands on the newly promoted leader. The most common challenge is how to performance manage and discipline the people who were formerly peers. This **From Mates to Manager** workshop teaches leaders and managers strategies to walk the line between friendship and leadership and be able to move forward in their new position. Leaders will learn how to think through the challenges of managing friends and former peers while still getting the job done, thus helping them to walk the leadership line with style with humour and grace.

## Workshop Content

- Understand the differences between friendship and leadership while continuing to **manage** performance
- Learn a useful model for delegating projects and tasks
- Understand how to think through constructive responses to the challenging situations you are currently dealing with
- Develop an Action Plan to bring the lessons from this workshop back to your workplace

## Who will benefit

Managers, team leaders and people wanting to have good and productive relations with their staff and needing to negotiate the line between being a friend while managing performance. This workshop will be excellent for newly promoted leaders or those in acting roles who now need to supervise their former peers.

## About the presenter

The **From Mates to Manager** workshop will be presented by Shelley Rogers, the Principal Consultant of Individual & Organisational Development. She is an Organisational Psychologist, with over forty years' experience working in a range of education, training, employment development and research areas in all tiers of government in urban and rural Australia and in a variety of public, private and community organisations with people from a diverse range of backgrounds. Shelley works primarily in organisational settings using a wide range of organisational and clinical tools including goal setting, organisational and cultural values development, coaching, hypnosis, and communication skills development.

## About Individual & Organisational Development (IOD)

Individual & Organisational Development (IOD) was established in 2004 to provide effective advice, directions and solutions to individuals and organisations. Using the latest evidence-based psychological principles and practices IOD helps organisations and individuals bring about *desired changes*

Development and skills to maximise your workforce potential